

General Terms & Conditions for Employer :

“Suneethi’s Caregivers” only acts as an intermediary between the employer and the employee.

1. Before the selection of the employee it will be the sole responsibility of the employer to collect and verify the employee’s documents and references.
2. Police verification of the employee will be the sole responsibility of the employer.
3. “Suneethi’s Caregivers” will not be responsible in any manner whatsoever for any dispute that may arise between the employer and employee.
4. Any advance payment or monetary transaction with employee’s will be at the employer’s risk.
5. Employee’s should be given two paid holidays per month. The employer & employee can decide when these holidays should to be taken.
6. “Suneethi’s Caregivers” is not responsible to look into the matter of employee’s like Annual Leave/Medical/Work Timings/ Type of job/ Salary/ increment of Salary and any other miscellaneous issues all these issues will be settled between the employer and the employee. Employee should be given an increment of Rs1000/- each year.
7. “Suneethi’s Caregivers” does not authenticate any document of the employee provided to the employer.
8. “Suneethi’s Caregivers” will not be responsible for any negligence of the employee in any manner whatsoever.
9. The employer will be solely responsible for any misdeed committed by them or their family member, relations, friends or any person known to the employer.
10. “Suneethi’s Caregivers” will charge a brokerage fee towards the service plus GST.

11. We do offer temporary replacement if the employee goes on leave purely on availability of replacement. If replacement is not available or in case of any emergency the employer has to relieve the employee immediately.
12. We advise our employers just as a precaution to keep your valuables in a safe place under lock and key and do not leave any valuables lying around.
13. In case you are hiring a driver "Suneethi's Caregivers" will not be responsible for any mishap that may take place.
14. No replacement if employee leaves the job due to non-payment of salary by employer or the employee is made to work more than 12 hours a day etc.
15. One of the Family members must be available in close proximity of the general area of the patient in case of emergencies. We are in no way responsible for any medical emergency or untoward incident relating to the patient therefore kindly designate a responsible person in case of emergencies to be contacted.
16. Under this agreement it is deemed that you have read, understood and agree to all the terms and conditions mentioned in this Agreement.
17. For any grievances you can call our office **7057367857 / 9527075193** anytime between 10am to 6pm from Monday to Saturday.
18. Any disputes that may arise will be settled in the courts at Panaji.

For Suneethi's Caregivers

Signature of Customer